

Licentiate Assessor

If you have image evaluation experience and are interested in giving back to the photographic community, we would love to hear from you.

Join Our Volunteer Team: Licentiate Image Assessor for The Royal Photographic Society

The RPS Distinctions Programme sets a benchmark for photographic achievement at three levels: Licentiate (LRPS), Associate (ARPS), and Fellowship (FRPS). Each level represents a milestone in a photographer's journey, from demonstrating fundamental proficiency to showcasing innovative and distinctive bodies of work.

We are seeking members who are highly skilled and experienced image evaluators to volunteer their time to join our Licentiate Distinctions assessment team.

Assessors support the Distinctions Manager in delivering the highest standards of photographic assessment, contributing to the ongoing success and reputation of our Distinctions programme.

This is an opportunity to work with a team of dedicated assessors who celebrate and uphold the standards of creative and technical achievement that defines the RPS.

What we are looking for

As a **Distinctions Assessor under the guidance of the Distinctions Manager**, you will help uphold and strengthen **RPS Distinctions** by assessing applications for the **Licentiate (LRPS)** and delivering **one2one portfolio reviews**.

Working in a small team of Assessors, you will:

- **Review digital submissions** against set criteria.
- **Provide fair, professional, and constructive feedback** to applicants.
- **Conduct one2one sessions**, inspiring and guiding photographers to help them grow in confidence and achieve their creative ambitions.

This role is an opportunity to **support and educate photographers**, ensuring they receive expert advice to refine their work and progress in their photographic journey.

This is an opportunity to **give back to the photographic community**, supporting and inspiring photographers on their creative journeys while upholding the **highest photographic standards**.

The role requires around **15 to 20 hours per month**, either assessing or conducting one2ones.

You'll meet with like-minded photographers, both online and offline, and have a chance to share your expertise.

Key Responsibilities

Assessment of Submissions

- Review and evaluate photographic submissions in accordance with the written Criteria.
- Ensure assessments are fair, objective, and consistent.

Feedback and Reporting

- Provide detailed, constructive, and supportive feedback to applications using our software, highlighting strengths and areas for improvement.
- Document and communicate assessment outcomes when appropriate accurately and professionally.

Team Collaboration

- Work collaboratively with other assessors during panel discussions on applicants' submissions.
- Participate in regular standardisation meetings to ensure consistency and alignment with assessment standards.

Standards Maintenance

- Stay informed about current trends, techniques, and best practices in the art and craft of photography to maintain relevance and expertise.
- Contribute when required to the review and development of assessment criteria and processes.
- Undertake Continuous Professional Development (CPD) as may be specified from time to time by the Distinctions Manager

Professional Conduct

- Uphold the RPS values and ethical standards, ensuring impartiality and professionalism in all assessments.
- Maintain confidentiality regarding applicants' work and assessment decisions

Person Specification

Qualifications

Hold RPS Associate or RPS Fellowship, RPS Honorary Fellowship

Essential Skills

- Excellent written and verbal communication skills
- Ability to work collaboratively and constructively within a team
- Strong critical evaluation skills and the ability to provide constructive feedback based on published criteria.



Why Join Us?

As an Image Assessor, you'll join a globally respected organisation with a legacy of over 170 years of advancing photographic practice. You'll work alongside a talented team of image evaluators, contributing directly to the development and recognition of photographers worldwide.

You'll also have the opportunity to:

- Be part of a prestigious community of volunteers dedicated to fostering photographic excellence.
- Shape the standards and future of photography through your expertise.
- Inspire and support photographers from diverse backgrounds as they achieve their creative ambitions.
- Inspire and educate.
- Learn from other assessors on image evaluation.

How to Apply

Join us in shaping the future of photographic excellence and making a lasting impact on the photographic community worldwide.

If you are interested and have the requisite skills and experience as outlined above, please email- andy@rps.org Distinctions Manager.

To apply please send us a CV and a covering letter explaining how you would meet the role specification, detailing your relevant experience and what excites you about this role. Please also complete our EDI monitoring form, which you can download from www.rps.org/jobs

Email your CV and cover letter to: andy@rps.org by 0900 (GMT) on Tuesday 6 May 2025. Include a brief digital portfolio or examples of your recent photographic expertise (optional but recommended). Please send digital files via this link <https://distinctions.wetransfer.com/>

The first stage will be an interview and your response to a set task. The task will involve evaluating a submission/s and providing written and verbal feedback. More details will be provided if you are invited to an online interview.

The application process for this role will be overseen by the Distinctions Manager and Licentiate moderators.

Full training will be provided to successful applicants.

To volunteer for this role, you must be aged 18 or over

Inclusivity

The Royal Photographic Society is committed to being a welcoming and inclusive organisation.



We aim to ensure that everyone can take part in photography, regardless of their ethnicity, their sexual and gender identity, age or any other aspect of their, background or circumstances.

Don't meet every requirement of the Job role? Studies have shown that women and people of colour are less likely to apply for jobs unless they meet every single qualification or requirement. At the RPS we are committed to building a diverse, inclusive and authentic workplace. So, if you are excited about this role but your past experience doesn't align perfectly with every criteria, we encourage you to apply. You may just prove to be the right applicant for the role. The only absolutes for this role are being over 18 and being able to evaluate an image to our criteria.

